

MIN-KYOUNG RHEE, PhD, MSW
CURRICULUM VITAE

ADDRESS

USC Davis School of Gerontology
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Los Angeles, CA 90089

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EDUCATION AND TRAINING

2015 – 2018 **Postdoctoral Research Associate**, Steve Hicks School of Social Work, University of Texas at Austin, Austin, TX
2013 **PhD**, Suzanne Dworak-Peck School of Social Work University of Southern California, Los Angeles, CA
2004 **MSW**, Graduate School of Social Welfare, Yonsei University, Seoul, Korea
MSW degree accredited by the Council on Social Work Education (CSWE)
1999 **BA**, Hankuk University of Foreign Studies, Seoul, Korea (Russian)
1996 **BA**, Sogang University, Seoul, Korea (Cum Laude)
English Language and Literature (Minor: Psychology)

ACADEMIC POSITIONS

2019 – **Instructional Assistant Professor**, Leonard Davis School of Gerontology, University of Southern California, Los Angeles, CA
2018 – 2019 **Research Assistant Professor**, Suzanne Dworak-Peck School of Social Work, University of Southern California, Los Angeles, CA
Faculty Associate, USC Roybal Institute on Aging, Los Angeles, CA
2014 – 2015 **Research Associate**, Suzanne Dworak-Peck School of Social Work, University of Southern California, Los Angeles, CA
Adjunct Lecturer (Online MSW Program), Suzanne Dworak-Peck School of Social Work, University of Southern California, Los Angeles, CA

POST-MSW CLINICAL EXPERIENCE

2004 **Licensed Social Worker (#2-46993)**, Korea Association of Social Workers, Seoul, Korea
2004 – 2007 **Employee Assistance Professional**, Human Dynamic, Seoul, Korea

RESEARCH INTERESTS

Minority health and health disparities; social determinants of health and mental health; minority aging; technology and aging; community-based participatory research; cross-cultural studies; human service workforce management; organization/workplace diversity

TEACHING INTERESTS

Health and mental health disparities; administration in aging; introduction to aging; gerontechnology; research methods; program evaluation; mind and body; cross-cultural competence

GRANTS

Principal Investigator Technology Acceptance and Use among Low-Income Older Adults: The Role of Intergenerational Technology Support
2023 – 2024 Undergraduate Research Associates Program (URAP)
Agency: University of Southern California

- Principal Investigator** Cumulative and Interactive Effects of Environmental Disparities on Health and Unmet Health Care Needs in Older Chinese and Korean Americans: A Multilevel Analysis
Agency: MADRES Center for Environmental Health Disparities, University of Southern California
- Principal Investigator** Palliative Care Disparities among Racial and Ethnic Minority Populations 2020 – 2021 Undergraduate Research Associates Program (URAP)
Agency: University of Southern California
- Principal Investigator** Understanding Disparities in Palliative and Hospice Care among Racial and Ethnic Minority Populations: A Systematic Review
Agency: Suzanne Dworak-Peck School of Social Work, University of Southern California, November 2018 – June 2019 (AMHW-2019-P04)
- Co-Investigator** Toward Integrated Care of Oral Health and Diabetes: A Pilot Study with Older Korean Americans (PI: Yuri Jang, PhD) (AMHW-2019-P02)
Agency: Suzanne Dworak-Peck School of Social Work, University of Southern California, November 2018 – June 2019
- Co-Investigator** Asian American Resource Database (AARD) for Los Angeles County: A Pilot with Chinese and Korean Communities (PIs: Yuri Jang, PhD & Iris Chi, DSW)
Agency: Suzanne Dworak-Peck School of Social Work, University of Southern California, November 2018 – June 2019 (AMHW-2019-P01)
- Project Coordinator** Limited English Proficiency, Health, and Healthcare among Older Immigrants (PI: Yuri Jang, PhD)
Agency: National Institute on Aging (R01), May 2015 – April 2020
- Project Coordinator** Asian American Quality of Life (AAQoL) Project (PI: Yuri Jang, PhD)
Agency: The City of Austin, May 2015-June 2016
- Co-Investigator** Multicultural Competence of Social Service Organizations/Employees and Service Outcomes in Korea: Multilevel Perspective (PI: Ahraemi Kim, PhD)
Agency: Seoul Council on Social Welfare, Seoul, Korea, 2014
- Research Assistant** Implementing Lean Manufacturing Systems in a Cross-Cultural International Environment (PIs: Michàlle E. Mor Barak, PhD from Suzanne Dworak-Peck School of Social Work; Ravi Kumar, PhD from Marshall School of Business)
Agency: Nike, 2008 – 2010

FELLOWSHIPS AND AWARDS

- 2021 **General Education Teaching Award**, USC Dornsife College and Provost's Office, University of Southern California, Los Angeles, CA
- 2016 **Outstanding Dissertation Award**, Korean American Social Work Educators Association (KASWEA), Council on Social Work Education (CSWE)
- 2007 – 2013 **Social Work Award**, Suzanne Dworak-Peck School of Social Work, University of Southern California, Los Angeles, CA
- 2011 **Roybal Institute Fellowship Award**, Edward R. Roybal Institute on Aging, University of Southern California, Los Angeles, CA
- 2011 **Research Fellowship**, Center on Child Welfare, University of Southern California, Los Angeles, CA
- 2009 **Behavioral and Social Sciences Travel Award**, 62nd Annual Scientific Meeting, Gerontological Society of America, Atlanta, GA
- 2008 **Research Assistant Award**, Center on Child Welfare, University of Southern California, Los Angeles, CA
- 2002 – 2003 **Research Assistant Fellowship**, Graduate School of Social Welfare, Yonsei University, Seoul, Korea

TEACHING

USC Leonard Davis School of Gerontology

Undergraduate

- Administrative Problems in Aging (GERO 350): Fall 2021 – 2023
- Case Management for Older Adults (GERO 481): Spring 2022 – 2024
- The Science of Adult Development (GERO 200, Co-Instructor): Fall 2019 – 2021, Spring 2020 – 2021
- A Journey into the Mind (GERO 315, Co-Instructor): Spring 2020 – 2021
- Clinical and Geropsychological Management of COVID-19 in Older Adults (GERO 499, Co-Instructor): Summer 2020, Winter 2020
- Prosperity Across the Lifespan (GESM 131): Fall 2019 – 2023
- Personality Across the Lifespan (GESM 141): Spring 2020 – 2024
- The Mind and Body Connection Through the Lifespan (GESM 141): Spring 2020 – 2024

Graduate

- Technological Innovations in Aging (GERO 506): Spring 2021 – 2024
- Perspectives on a Changing Society: An Introduction to Aging (GERO 500, Co-Instructor): Fall 2023
- Lifespan Development Psychology (GERO 520, Co-Instructor): Fall 2020
- Entrepreneurial Gerontechnology (AG6310, Nanyang Technological University, Singapore): Fall 2019 – 2021

School of Social Work, Chung-Ang University

Undergraduate

- Occupational Social Work: Fall 2016

USC Suzanne Dworak-Peck School of Social Work

Graduate

- Social Work Research (SOWK 562): Summer 2014, Spring 2011 (TA)
- Evaluation of Research: Mental Health (SOWK 625): Fall 2013, Spring 2014
- Program Planning and Evaluation in Health Care (SOWK 632, Co-Instructor): Spring 2012

RESEARCH EXPERIENCE

- 2015 – 2018 **Project Coordinator**
Projects: Asian American Quality of Life Survey (PI: Yuri Jang, PhD) & Limited English Proficiency, Health, and Healthcare among Older Immigrants (PI: Yuri Jang, PhD). Steve Hicks School of Social Work, University of Texas at Austin, Austin, TX
- 2013 **Co-Researcher**
Project: A Study on the Role of Senior Employment Program Providers in Gyeonggi Province (PI: Byung Sun Yoo). Gyeonggi Welfare Foundation, Gyeonggi-do, Korea
- 2013 **Co-Researcher**
Project: An Exploratory Study of Developing Occupational Social Welfare Programs in Public Sector for Working Poor in Korea (PI: Soo Kyung Park, PhD). Daejin University, Gyeonggi-do, Korea
- Summer 2011 **Research Assistant**, University of Southern California, Los Angeles, CA
 Multidisciplinary research collaboration among the Creative Media and Behavioral Health Center at the School of Cinematic Arts, Suzanne Dworak-Peck School of Social Work, School of Engineering, and Institute for Creative Technologies

- Project:** Body Movement-Based Social Games for Assessment and Rehabilitation of Sensorimotor Function (PIs: Maryalice Jordan-Marsh, PhD & Marientina Gotsis)
- 2010 – 2013 **Research Assistant**
Project: Meta-Analysis on Diversity Outcomes in Human Service Organizations (PI: Michàlle Mor Barak, PhD). Suzanne Dworak-Peck School of Social Work, University of Southern California, Los Angeles, CA
- 2009 – 2010 **Principal Investigator**
Project: An Exploratory Study on the Employment Barriers of Korean Older Immigrants in Los Angeles. Suzanne Dworak-Peck School of Social Work, University of Southern California, Los Angeles, CA
- 2008 **Research Assistant**
 Multidisciplinary research collaboration between Suzanne Dworak-Peck School of Social Work and Marshall School of Business funded by NIKE
Project: Implementing Lean Manufacturing System in Cross-Cultural Environment (PIs: Michàlle Mor Barak, PhD, Sriram Dasu, PhD, Ravi Kumar, PhD)
- 2008 – 2009 **Research Assistant**
Project: Managing Diversity: Toward a Globally Inclusive Workplace (PI: Michàlle Mor Barak, PhD). Suzanne Dworak-Peck School of Social Work, University of Southern California, Los Angeles, CA
- 2007 – 2010 **Research Assistant**
Project: Supervision and Workforce Retention Study (PI: Michàlle Mor Barak, PhD). Center for Child Welfare, University of Southern California, Los Angeles, CA
- 2002 – 2004 **Research Assistant**
Project: Revitalization Strategy of Korean Corporate Welfare: Development of Corporate Welfare Programs Based on Employees' Needs (PI: Soo Chan Choi, PhD). Yonsei University, School of Social Welfare, Seoul, Korea

PUBLICATIONS

1. Yoon, H., Kim, S., **Rhee, M.-K.**, Jang, Y., & Lee, S. (2023). The use of preventive health care in Asian Americans: The cross-level interactions between individual and neighborhood factors in the United States. *Journal of Health Care for the Poor and Underserved*, 34(2), 598–612.
2. Jang, Y., Ko, J., **Rhee, M. K.**, Park, N. P., Chiriboga, D. A., & Kim, M. T. (2023). Factors associated with dietary risks in older Korean Americans. *International Journal of Aging and Human Development*, 96(2), 234-247.
3. **Rhee, M. K.**, Jang, Y., Kim, S. Y., & Chang, S. (2021). The moderating role of social factors in the relationship between an incident of fall and depressive symptoms: A study with a national sample of older adults in South Korea. *Aging and Mental Health*, 25(6), 1086-1093. doi: 10.1080/13607863.2020.1758911
4. Park, S. K., **Rhee, M. K.**, & Lee, S. W. (2021). The effects of job demands and resources on turnover intention: The mediating roles of emotional exhaustion and depersonalization. *Work*, 70(1), 301–309. doi:10.3233/WOR-213574
5. Jang, Y., Choi, E., **Rhee, M. K.**, Yoon, H., Park, N. S., & Chiriboga, D. A. (2021). Older Korean Americans' concern about Alzheimer's disease: The role of immigration-related factors and objective and subjective cognitive status. *Aging & Mental Health*, 25(5), 807-813. doi:10.1080/13607863.2020.1720596.
6. Park, N. S., Jang, Y., **Rhee, M. K.**, Yoon, H., & Chiriboga, D. A. (2021). Knowledge about Alzheimer's disease and awareness of Alzheimer's disease-related services in older Korean Americans: The role of social capital. *Journal of Applied Gerontology*, 40(2), 220-227. doi: 10.1177/0733464820911533
7. Jang, Y., Chiriboga, D. A., Park, N. S., Yoon, H., Cho, Y. J., Hong, S., Nam, S., **Rhee, M. K.**, Bernstein, K. S., & Kim, M. T. (2021) The role of self-rated mental health in seeking professional

- mental health services among older Korean immigrants. *Aging & Mental Health*, 25(7), 1332-1337. doi: 10.1080/13607863.2020.1758908
8. **Rhee, M. K.**, Park, S. K., & Lee, C. K. (2020). Pathways from workplace flexibility to turnover intention: Role of work-family conflict, family-work conflicts, and job satisfaction. *International Journal of Social Welfare*, 29, 51-61. doi:10.1111/ijsw.12382
 9. **Rhee, M. K.**, & Jang, Y. (2020). Factors associated with designation of a substitute decision maker in older Asian Americans: The role of cultural factors. *International Journal of Aging and Human Development*, 91(1), 21-36. doi:10.1177/0091415019848211
 10. Jang, Y., **Rhee, M. K.**, Jeong, C. H., Choi, E. Y., Park, J., & Park, N. S. (2020). Oral health and dental care in older Korean immigrants in the United States: A qualitative study. *Journal of Oral Health and Dental Research*, 3(2), 83-95. doi:10.26502/droh.0023
 11. Park, N. S., Jang, Y., **Rhee, M. K.**, Yoon, H., & Chiriboga, D. A. (2020). Knowledge about Alzheimer's Disease (AD) and awareness of AD-related services in older Korean Americans: The role of social capital. *Journal of Applied Gerontology*. doi:10.1177/0733464820911533
 12. Jang, Y., **Rhee, M. K.**, Jeong, C. H., Lee, W. J., Yamada, A. M., & Jin, H. (2020). The impact of discriminatory healthcare experiences on use of Medicaid-funded dental care services in California. *Dental Research and Oral Health*, 3(1), 1-10. doi:10.26502/droh.0016
 13. Jang, Y., Park, N. S., Chiriboga, D. A., **Rhee, M. K.**, Yoon, H., & Kim, M. T. (2020). Healthcare navigation sufficiency in older Korean immigrants. *Journal of Applied Gerontology*, 39(5), 457-462. doi: 10.1177/0733464819842495
 14. Jang, Y., **Rhee, M. K.**, Jeong, C. H., Mulligan, R., & Kim, M. T. (2019). Self-rated oral health and dental service use of older Korean Americans with diabetes. *Journal of Gerontology and Geriatric Medicine*, 5, 034. doi: 10.24966/GGM-8662/100034
 15. Jang, Y., **Rhee, M. K.**, Cho, Y. J., & Kim, M. T. (2019). Willingness to use a nursing home in Asian Americans. *Journal of Immigrant and Minority Health*, 21(3), 668-673. doi:10.1007/s10903-018-0792-8
 16. Park, S. K., **Rhee, M. K.**, & Kim, M. (2019). Job stress, daily stress, and depressive symptoms among low-wage workers in Korea: The role of resilience. *Asia Pacific Journal of Social Work and Development*, 29(2), 149-162. doi:10.1080/02185385.2018.1542339
 17. Jang, Y., Choi, E., **Rhee, M. K.**, Park, N. S., Chiriboga, D. A., Kim, M. T. (2019). Determinants of self-rated cognitive health in older Korean Americans. *The Gerontologist*. doi: 10.1093/geront/gnz134
 18. Jang, Y., Yoon, H., **Rhee, M. K.**, Park, N. S., Chiriboga, D. A., & Kim, M. T. (2019). Factors associated with dental service use of older Korean immigrants. *Community Dentistry and Oral Epidemiology*. doi: 10.1111/cdoe.12464.
 19. Jung, H., Cho, Y. J., **Rhee, M. K.**, Jang, Y. (2019). Stigmatizing beliefs about depression in diverse ethnic groups of Asian Americans. *Community Mental Health Journal*. doi: 10.1007/s10597-019-00481-x.
 20. Jang, Y., Yoon, H., Park, N. S., **Rhee, M. K.**, & Chiriboga, D. A. (2019). Mental health service use and unmet need for mental health care in Asian Americans. *Community Mental Health Journal*, 55(2), 241-248. doi 10.1007/s10597-018-0348-3
 21. Jang, Y., Powers, D.A., Yoon, H., **Rhee, M.K.**, Park, N. S., & Chiriboga, D. A. (2018). Measurement equivalence of English vs. native language Versions of the Kessler 6 (K6) Scale: An examination in three Asian American groups. *Asian American Journal of Psychology*, 9(3), 211-216. doi:10.1037/aap0000110
 22. Jang, Y., Yoon, H., Park, N. S., **Rhee, M. K.**, & Chiriboga, D. A. (2018). Asian Americans' concerns and plans about Alzheimer's Disease: The role of exposure, literacy, and cultural beliefs. *Health and Social Care in the Community*, 26(2), 199-206. doi: 10.1111/hsc.12509
 23. Jang, Y., Park, N. S., Yoon, H., Huang, Y. C., **Rhee, M. K.**, Chiriboga, D. A., & Kim, M. T. (2018). The risk typology of healthcare access and its association with unmet healthcare needs in

Asian Americans. *Health and Social Care in the Community*, 26(1), 72-79. doi: 10.1111/hsc.12463

24. **Rhee, M. K.**, Mor Barak, M. E., & Gallo, W. (2016). Mechanisms of the effect of involuntary retirement on older adults' health and mental health. *Journal of Gerontological Social Work*, 59(1), 35-55. doi: 10.1080/01634372.2015.1128504
25. Park, S. K., **Rhee, M. K.**, & Mor Barak, M. E. (2016). Job stress and mental health among nonregular workers in Korea: What dimensions of job stress are associated with mental health? *Archives of Environmental and Occupational Health*, 71(2), 111-118. doi: 10.1080/19338244.2014.997381
26. Mor Barak, M. E., Lizano, E., Kim, A., Duan, L., **Rhee, M. K.**, Hsiao, H., & Brimhall, K. (2016). The promise of diversity management for climate of inclusion: A state-of-the-art review and meta-analysis. *Human Service Organizations: Management, Leadership, & Governance*, 40(4), 305-333. doi: 10.1080/23303131.2016.1138915
*Received Mary Parker Follette Award (2017)
27. **Rhee, M. K.**, Chi, I., & Yi, J. (2015). Understanding employment barriers among older Korean immigrants. *The Gerontologist*, 55(3), 472-482. doi: 10.1093/geront/gnt113
28. Kim, A., & **Rhee, M. K.** (2015). The effect of organizational cultural competence on workers' diversity perception and intercultural communication competence in multicultural service agencies: A moderating role of cultural competence training experience. *Journal of Korean Social Welfare Administration*, 17(3), 135-162.
29. Kim, A., & **Rhee, M. K.** (2014). *Multicultural competence of social service organizations/employees and service outcomes in Korea: Multilevel perspective*. Seoul, Korea: Seoul Council on Social Welfare.
30. Yoo, B. S., & **Rhee, M. K.** (2013). *A study on the role of senior employment program providers in Gyeonggi province*. Gyeonggi-do, Korea: Gyeonggi Welfare Foundation.
31. Mor Barak, M. E., Travis, D. J., Pyun, H., Hsiao, H. Y., **Rhee, M. K.**, Lizano, E., & Kim, A. (2009). *Retaining and engaging child welfare workers: Findings from 9 years of longitudinal, quantitative and qualitative studies of child welfare worker retention*. Los Angeles, CA: USC Center on Child Welfare.

PUBLICATIONS UNDER REVIEW

1. Jang, Y., Park, J. Y., **Rhee, M. K.**, Lee, H. W., Park, N. S., Kim, Y. Chung, S., & Kim, M. T. (Revise and resubmit). Mental Health Impact of Bullying by Ethnic Peers in Senior Housing: A Study with Older Korean American Residents in the Greater Los Angeles Area. *Journal of Gerontological Social Work*.

CONFERENCE PRESENTATIONS

1. Park, N. S., Jang, Y., Park, J. Y., & **Rhee, M. K.** (2023, Jan). Dementia Caregiver Burden Among Korean Immigrants in the United States: Qualitative Inquiry Using the Stress Process Perspective Poster presentation at SSWR 27th Annual Conference.
2. Cho, Y. J., **Rhee, M. K.**, & Jang, Y. (2022, Jan.). Relationship between mental health condition and self-rated mental health in Asian Americans: The moderating role of acculturation. Poster to be presented at the 2022 Society for Social Work and Research Annual Conference, Washington D.C.
3. Jang, Y., **Rhee, M. K.**, Jeong, C. H., Choi, E. Y., Park, J., & Park N. S. (2020, Nov.). Oral Health and Dental Care in Older Korean Immigrants in the United States: A Qualitative Study. Poster presentation at the 2020 Gerontological Society of America (GSA) Annual Scientific Meeting.

4. **Rhee, M. K.**, Jang, Y., Liu, M., Haley, W., & Enguidanos, S. (2019, Nov.). Understanding Barriers to Palliative Care Use among Asian Americans: A Systematic Review. Poster presentation at the 2019 Gerontological Society of America (GSA) Annual Scientific Meeting.
5. Jang, Y., Yoon H., **Rhee, M. K.**, Park N. S., & Chiriboga, D. A. (2019, Nov.). Cognition, Self-Rated Cognitive Health, and Concerns About Alzheimer's Disease in Older Korean Americans. Poster presentation at the 2019 Gerontological Society of America (GSA) Annual Scientific Meeting.
6. Park, N. S., Jang, Y., Chiriboga, D. A., Chung, S. D., & **Rhee, M. K.**, (2019, Nov.). Positive and Negative Social Interactions on Mental Health in Older Korean Americans: Gender Differences Poster presentation at the 2019 Gerontological Society of America (GSA) Annual Scientific Meeting.
7. **Rhee, M. K.**, Jang, Y., & Powers, D. A. (2019, Oct.). Cross-Language Measurement Equivalence of the Kessler Psychological Distress Scale (K6) in Three Asian American Groups. Poster presentation at Asian American Psychological Association 2019 Annual Convention
8. Jang, Y., Choi, E, **Rhee, M. K.**, Park, N. S., Chiriboga, D. A., & Kim, M. T. (2019, Oct.). Determinants of Self-Rated Cognitive Health in Older Korean Americans. Poster presentation at Asian American Psychological Association 2019 Annual Convention
9. **Rhee, M. K.**, & Jang, Y. (2019, Jan.). Social Determinants of Self-Rated Mental Health in Asian Americans: The Role of Immigration, Family, and Community Factors. Poster presentation at SSWR 23rd Annual Conference.
10. **Rhee, M. K.**, Park, S. K., & Lee, C. K. (2019, Jan.). Pathways from Workplace Flexibility to Turnover Intention among Low-Wage Workers. Poster presentation at SSWR 23rd Annual Conference.
11. Jang, Y., **Rhee, M. K.** Yoon, H., Park, N. S., & Chiriboga, D. A., (2019, Jan.). Knowledge about Alzheimer's Disease (AD) and Awareness of Related Services in Older Korean Americans. Poster presentation at SSWR 23rd Annual Conference.
12. Park, N. S., Jang, Y., **Rhee, M. K.**, Yoon, H., & Chiriboga, D. A., (2019, Jan.). Profiles of Activity Participation in Older Korean Americans in Five States. Poster presentation at SSWR 23rd Annual Conference.
13. Jung, H., Cho, Y. J., **Rhee, M. K.**, Jang, Y. (2019, Jan.). Cultural Beliefs and Stigma about Depression in Diverse Ethnic Groups of Asian Americans. Poster presentation at SSWR 23rd Annual Conference.
14. **Rhee, M. K.**, & Jang, Y. (2018, Nov.). Completion of Advance Directives in Older Asian Americans: Role of Cultural Factors. Poster presentation at the 2018 Gerontological Society of America (GSA) Annual Scientific Meeting.
15. Jang, Y., Park, N. S., Yoon, H., & **Rhee, M. K.** (2018, Jan.). Mental Health Service Use and Unmet Need for Mental Health Care in Asian Americans. Poster presentation at SSWR 22nd Annual Conference, Washington, D. C.
16. Jang, Y., Yoon, H., Park, N. S., **Rhee, M. K.**, & Chiriboga, D. A. (2017, Oct.). Mental health service use and unmet need for mental health care in Asian Americans. 2017. Population Health Conference, The University of Texas at Austin, Austin, TX.
17. **Rhee, M. K.**, & Flynn, M. (2017, July). Older migrant workers: An overlooked community within the extended working life debate. Symposium presentation at 2017 IAGG World Congress, San Francisco, CA.
18. Park, S. K., **Rhee, M. K.**, & Kim, M. A. (2017, Jan.). Job stress, daily stress, and depression among low income workers in Korea: Moderating effects of resilience. Poster presentation at SSWR 21st Annual Conference, New Orleans, LA.
19. Jang, Y., Park, N. S., Yoon, H., Huang, Y.C., **Rhee, M. K.**, Chiriboga, D. A., & Kim, M. (2017, Jan). Unmet health care needs in Asian Americans: Challenging the myth of model minority. Poster presentation at SSWR 21st Annual Conference, New Orleans, LA.

20. **Rhee, M. K.**, & Jang, Y. (2016, Nov.). Extrinsic and intrinsic rewards and organizational commitment among home health aides: Does age matter? Poster presentation at 69th Annual Scientific Meeting of Gerontological Society of America, New Orleans, LA.
21. Jang, Y., Yoon, H., Huang, Y.C., **Rhee, M. K.** (2016, Nov.). Unmet health care needs in Asian Americans: Findings from Asian American Quality of Life Survey. Symposium at 69th Annual Scientific Meeting of Gerontological Society of America, New Orleans, LA.
22. Kim, A., & **Rhee, M. K.** (2015, Apr.) The effect of multicultural competence of social service organizations on employees' diversity perception and intercultural communication: Moderating effect of cross-cultural training. Paper presentation at Conference of Academy of Korean Social Welfare Administration, South Korea.
23. **Rhee, M. K.**, Mor Barak, M. E., & Gallo, W. (2014, Nov.) Mechanisms of the effect of involuntary retirement on older adults' health and mental health. Paper presentation at 67th Annual Scientific Meeting of Gerontological Society of America, Washington D.C.
24. Mor Barak, M. E., Lizano, E., Kim, A., Duan, L., **Rhee, M. K.**, Hsiao, H., & Brimhall, K. (2014, January). *A meta-analysis of beneficial and detrimental outcomes of organizational diversity and climate of inclusion in human service organizations*. Paper presentation at Annual Conference of Society for Social Work and Research, San Antonio, TX.
25. Kim, H. S., **Rhee, M. K.**, Chi, I., & Jung, Y. I. (2013, June). *Employment status and well-being among mid-life and older adults in South Korea and United States*. Paper presented at 20th IAGG World Congress of Gerontology and Geriatrics, Seoul, Korea.
26. **Rhee, M. K.**, Chi, I., & Yi, J. (2013, June). *Employment experience of Korean older immigrants in Los Angeles*. Paper presented at 20th IAGG World Congress of Gerontology and Geriatrics, Seoul, Korea.
27. **Rhee, M. K.** (2011, November). *Underemployment of Korean older immigrants in Los Angeles*. Poster presented at 64th Annual Scientific Meeting of Gerontological Society of America, Boston, MA.
28. **Rhee, M. K.** (2011, October). *Structural discrimination in employment among Korean older immigrants: Implications of cultural influence*. Paper presented at 57th Annual Program Meeting of Council on Social Work Education, Atlanta, GA.
29. Hsiao, H. Y., **Rhee, M. K.**, & Mor Barak, M. E. (2011, March). *Discrepancy of cross-cultural communication perceptions between low-skilled Mexican workers and their expatriate superiors in a sweatshop in Mexico*. Paper presented at 4th Conference on International Social Work, Los Angeles, CA.
30. **Rhee, M. K.**, Chi, I., & Yi, J. (2010, November). *Employment barriers and psychological well-being among Korean older immigrants in Los Angeles*. Paper presented 63rd Annual Scientific Meeting of Gerontological Society of America, New Orleans, LA.
31. Mor Barak, M. E., Hsiao, H. Y., & **Rhee, M. K.** (2010, June). *Sustainable cross-cultural relationships in a global enterprise: Corporate social responsibility agenda in a low-wage and low-skilled workplace*. Paper presented at 2010 Joint World Conference on Social Work and Social Development, Hong Kong, China.
32. **Rhee, M. K.**, Chi, I., & Yi, J. (2009, November). *An exploratory study on the employment barriers of Korean older immigrants in Los Angeles*. Poster presented at 62nd Annual Scientific Meeting of Gerontological Society of America, Atlanta, GA.

PROFESSIONAL EXPERIENCE

2009 **Cross-Cultural Trainer**, Puebla, Mexico
 Implementing Lean Manufacturing System in Cross-Cultural Environment (PIs: Michàlle E. Mor Barak, PhD from Suzanne Dworak-Peck School of Social Work; Ravi Kumar, PhD from Marshall School of Business)

- 2008 – 2013 **Student Representative**, Employee Assistance Society of North America
 2004 – 2007 **Employee Assistance Program Consultant**, Human Dynamic Asia Pacific, Seoul, Korea

SERVICE AND LEADERSHIP

- 2023 **Manuscript Reviewer**, The Gerontologist
 2022 **Manuscript Reviewer**, Aging and Mental Health
 2019 – 2018 **Undergraduate Committee**, USC Leonard Davis School of Gerontology
 2018 **Manuscript Reviewer**, Research on Social Work Practice
 2017 **Manuscript Reviewer**, Journal of Ethnic & Cultural Diversity in Social Work
 2017 – Present **Manuscript Reviewer**, Ethnicity and Health
 2016 **Manuscript Reviewer**, Journal of Occupational and Environmental Medicine
 2014 **Manuscript Reviewer**, Archives of Environmental and Occupational Health
 2012 – Present **Abstract Reviewer**, Gerontological Society of America
 2011 – Present **Manuscript Reviewer**, International Journal of Social Welfare

COMMUNITY SERVICE

- 2021 – present **Volunteer**, St. Matthew Korean Catholic Church, La Crescenta, CA
 2013 **Volunteer**, Goodwill Industries of Central Texas, Austin, TX
 2012 **Volunteer**, National Asian Pacific Center on Aging, Los Angeles, CA
 2004 **Volunteer**, Seoul Municipal Employment Center for the Elderly, Seoul, Korea
 2001 – 2003 **Volunteer**, Korea Braille Library, Seoul, Korea

PROFESSIONAL AFFILIATIONS

- 2020 – present International Society for Gerontechnology (ISG)
 2018 – 2019 Society for the Psychological Study of Social Issues (SPSSI)
 2017 Asian/Asian American Faculty and Staff Association (AAAFSA)
 2012 – present Council on Social Work Education (CSWE)
 2012 – present Society for Social Work and Research (SSWR)
 2012 – 2014 Heart of Texas Employment Assistance Professionals Association (HOT EAPA)
 2009 – present Gerontological Society of America (GSA)
 2008 Employee Assistance Society of North America (EASNA)
 2005 Korea Association of Social Workers; 1st-level certified social worker
 2004 Korean Society of Occupational Stress; participated in job stress academic seminars (30 credits)

LICENSURE AND QUALIFICATIONS

- 2020 Certified Non-Violent Communication Trainer Candidate
 2009 ICPSR Summer Program in Quantitative Methods of Social Research, University of Michigan, Ann Arbor, MI
 2006 Job stress management facilitator, Learner Korea, Seoul, Korea
 2006 Meyers-Briggs Type Indicator facilitator, Korea MBTI Center, Seoul, Korea